

Lutheran Church of the Resurrection

Full Year				
2013 Budget	2012 Budget	2013 Budget vs 2012 Budget	2011 Prior Year Actual	2013 Budget vs Prior Year

2011 Year to Date (YTD)		
November YTD Actual	November YTD Budget	Actual vs Budget

Income

Envelope Giving

Envelope Giving	\$ 549,805	\$ 549,805	0.0%	\$ 547,524	0.4%	\$492,447	\$503,750	-2.2%
Advent Envelopes	\$ -	\$ -	NA	\$ 196	-100.0%	\$0	\$0	NA
Easter Offerings	\$ 4,000	\$ 4,000	0.0%	\$ 4,041	-1.0%	\$3,157	\$4,000	-21.1%
Thanksgiving Offerings	\$ 1,000	\$ 1,000	0.0%	\$ 833	20.0%	\$1,094	\$1,000	9.4%
Christmas Offerings	\$ 5,000	\$ 5,000	0.0%	\$ 3,904	28.1%	\$0	\$0	NA
Lenten Offerings	\$ 2,700	\$ 2,700	0.0%	\$ 2,409	12.1%	\$3,334	\$2,700	23.5%
Total Envelope Giving	\$ 562,505	\$ 562,505	0.0%	\$ 558,907	0.6%	\$ 500,032	\$ 511,450	-2.2%

Misc Income

Loose Offerings	\$ 10,000	\$ 10,000	0.0%	\$ 10,152	-1.5%	\$6,774	\$9,167	-26.1%
Misc Income	\$ -	\$ -	NA	\$ 7,669	-100.0%	\$2,363	\$0	NA
Special Appeal	\$ -	\$ -	NA	\$ 699	-100.0%	\$0	\$0	NA
Current Investment Income		\$ -	NA	\$ 18	-100.0%	\$4	\$0	NA
Clearing Account	\$ -	\$ -	NA	\$ -	NA	\$0	\$0	NA
Total Misc Income	\$ 10,000	\$ 10,000	0.0%	\$ 18,538	-46.1%	\$ 9,140	\$ 9,167	-0.3%
TOTAL INCOME	\$ 572,505	\$ 572,505	0.0%	\$ 577,445	-0.9%	\$ 509,172	\$ 520,617	-2.2%

Expenses

Benevolence

Total Expected Income	\$ 572,505	\$ 572,505						
Mortgage	\$ (54,900)	\$ (54,900)						
Line of Credit	\$ (4,516)	\$ (5,000)						
Line of Credit Interest	\$ (684)	\$ (1,400)						
Total Expected Income	\$ 512,405	\$ 511,205						
10% Benevolence	\$ 51,241	\$ 51,121	0.2%	\$ 43,119	18.8%	\$ 42,544	\$ 44,085	-3.5%

Program Expenses

Parish Ed

Sunday School	\$ 3,500	\$ 4,000	-12.5%	\$ 4,612	-24.1%	\$3,537	\$3,667	-3.5%
Confirmation	\$ 750	\$ 750	0.0%	\$ 1,388	-46.0%	\$1,421	\$688	106.7%
Vacation Bible School	\$ 750	\$ 750	0.0%	\$ 722	3.9%	\$418	\$750	-44.2%
Library	\$ 500	\$ 500	0.0%	\$ 665	-24.9%	\$499	\$458	8.8%
First Communion	\$ 200	\$ 200	0.0%	\$ 143	40.1%	\$233	\$200	16.3%
Cradle Roll	\$ 750	\$ 1,000	-25.0%	\$ 867	-13.5%	\$465	\$917	-49.3%
Total Parish Ed	\$ 6,450	\$ 7,200	-10.4%	\$ 8,396	-23.2%	\$ 6,572	\$ 6,679	-1.6%
PACE	\$ 1,000	\$ 1,100	-9.1%	\$ 1,451	-31.1%	\$ 1,124	\$ 1,008	11.4%

Deacons

Worship Supplies	\$ 5,300	\$ 4,000	32.5%	\$ 6,779	-21.8%	\$4,862	\$3,667	32.6%
Saturday Nite Lite	\$ 1,300	\$ 2,600	-50.0%	\$ -	NA	\$2,172	\$2,383	-8.9%
Children's Services	\$ 1,000	\$ 1,200	-16.7%	\$ -	NA	\$995	\$1,100	-9.5%
Flowers	\$ 300	\$ 300	0.0%	\$ 992	-69.8%	\$226	\$275	-18.0%
Total Deacons	\$ 7,900	\$ 8,100	-2.5%	\$ 7,771	1.7%	\$ 8,255	\$ 7,425	11.2%

Youth

Youth Activities	\$ 7,000	\$ 5,000	40.0%	\$ 6,714	4.3%	\$3,956	\$4,583	-13.7%
Chaperons for Trips	\$ -	\$ 2,000	-100.0%	\$ -	NA	\$0	\$1,833	-100.0%
College Leaders in Christ (YAHOO)	\$ -	\$ -	NA	\$ -	NA	\$0	\$0	NA
Total Youth	\$ 7,000	\$ 7,000	0.0%	\$ 6,714	4.3%	\$ 3,956	\$ 6,417	-38.3%

Church Membership

Church Membership Activities	\$ 300	\$ 300	0.0%	\$ 70	329.6%	\$525	\$275	90.9%
Sunday Coffee	\$ 400	\$ 500	-20.0%	\$ -	NA	\$193	\$458	-57.9%
Total Church Membership	\$ 700	\$ 800	-12.5%	\$ 70	902.3%	\$ 718	\$ 733	-2.1%
Church & Society	\$ 200	\$ 200	0.0%	\$ 136	47.1%	\$ 224	\$ 183	22.0%

Misc Programs

Stewardship	\$ 300	\$ 600	-50.0%	\$ -	NA	\$0	\$600	-100.0%
Envelopes, Giving	\$ 1,000	\$ 1,000	0.0%	\$ 1,062	-5.8%	\$949	\$1,000	-5.1%
Synod Assembly	\$ 700	\$ 700	0.0%	\$ 150	366.7%	\$1,020	\$700	45.7%
Evangelism	\$ 600	\$ 800	-25.0%	\$ 338	77.5%	\$419	\$733	-42.9%
Organ/Piano Maintenance/Tuning	\$ 800	\$ 800	0.0%	\$ 1,335	-40.1%	\$0	\$733	-100.0%
Total Misc Programs	\$ 3,400	\$ 3,900	-12.8%	\$ 2,885	17.9%	\$ 2,388	\$ 3,767	-36.6%

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	2013 Budget	2012 Budget	2013 Budget vs 2012 Budget	2011 Prior Year Actual	2013 Budget vs Prior Year		November YTD Actual	November YTD Budget	Actual vs Budget
Office Expense									
Office Supplies	\$ 5,500	\$ 6,000	-8.3%	\$ 6,755	-18.6%		\$4,994	\$5,500	-9.2%
Postage	\$ 5,000	\$ 5,500	-9.1%	\$ 5,102	-2.0%		\$4,482	\$5,042	-11.1%
Advertising-Media (Newspaper)	\$ 500	\$ 500	0.0%	\$ 491	1.9%		\$168	\$458	-63.3%
Advertising - Yellow/White Pages	\$ -	\$ 253	-100.0%	\$ 1,520	-100.0%		\$380	\$253	50.0%
Office Equipment/Computer	\$ 17,000	\$ 18,000	-5.6%	\$ 19,806	-14.2%		\$18,311	\$16,500	11.0%
Kitchen Supplies	\$ 825	\$ 1,000	-17.5%	\$ 2,509	-67.1%		\$554	\$917	-39.5%
Bank Fees	\$ 1,500	\$ 1,000	50.0%	\$ 404	271.0%		\$1,295	\$917	41.3%
Total Office Expense	\$ 30,325	\$ 32,253	-6.0%	\$ 36,587	-17.1%		\$ 30,183	\$ 29,586	2.0%
TOTAL PROGRAMS	\$ 56,975	\$ 60,553	-5.9%	\$ 64,010	-11.0%		\$ 53,420	\$ 55,799	-4.3%
STAFF									
Senior Pastor									
Salary/FICA/Housing	\$ 90,631	\$ 89,731	1.0%	\$ 89,731	1.0%		\$81,037	\$82,253	-1.5%
Travel Allowance	\$ 3,000	\$ 5,500	-45.5%	\$ 5,500	-45.5%		\$2,750	\$5,042	-45.5%
Pension/Insurance	\$ 34,034	\$ 34,149	-0.3%	\$ 34,203	-0.5%		\$31,027	\$31,303	-0.9%
Supplemental Insurance	\$ 4,000	\$ 4,000	0.0%	\$ 4,048	-1.2%		\$3,881	\$3,667	5.8%
Continuing Education	\$ 3,000	\$ 3,000	0.0%	\$ 1,528	96.3%		\$3,000	\$2,750	9.1%
Total Senior Pastor	\$ 134,665	\$ 136,380	-1.3%	\$ 135,011	-0.3%		\$ 121,696	\$ 125,015	-2.7%
Support Pastor									
Salary	\$ 11,507	\$ 11,307	1.8%	\$ 11,307	1.8%		\$10,365	\$10,365	0.0%
Travel Expense	\$ 5,000	\$ 5,000	0.0%	\$ 5,000	0.0%		\$4,583	\$4,583	0.0%
Total Support Pastor	\$ 16,507	\$ 16,307	1.2%	\$ 16,307	1.2%		\$ 14,948	\$ 14,948	0.0%
Youth Director									
Salary	\$ 13,927	\$ 13,527	3.0%	\$ 13,527	3.0%		\$12,400	\$12,400	0.0%
Youth Assistant	\$ 750	\$ 750	0.0%	\$ 649	15.6%		\$596	\$656	-9.2%
Total Youth Director	\$ 14,677	\$ 14,277	2.8%	\$ 14,176	3.5%		\$ 12,995	\$ 13,056	-0.5%
Assoc. In Ministry (A.I.M.)									
Salary	\$ 35,654	\$ 34,954	2.0%	\$ 33,246	7.2%		\$32,041	\$32,041	0.0%
Pension/Insurance	\$ 4,742	\$ 4,999	-5.1%	\$ 5,045	-6.0%		\$4,555	\$4,582	-0.6%
Continuing Education	\$ 750	\$ 750	0.0%	\$ 717	4.6%		\$133	\$688	-80.6%
Supplemental Insurance	\$ 2,000	\$ 2,000	0.0%	\$ 2,000	0.0%		\$1,695	\$1,833	-7.5%
Travel Expense	\$ 1,500	\$ 1,500	0.0%	\$ 1,661	-9.7%		\$1,510	\$1,375	9.8%
Dental Premium	\$ 1,272	\$ 1,116	14.0%	\$ 1,058	20.3%		\$1,115	\$1,023	9.0%
Total A.I.M.	\$ 45,918	\$ 45,319	1.3%	\$ 43,726	5.0%		\$ 41,050	\$ 41,542	-1.2%
Music Staff									
Organist	\$ 9,580	\$ 9,580	0.0%	\$ 9,580	0.0%		\$8,782	\$8,782	0.0%
Organist - subs	\$ 500	\$ 500	0.0%	\$ 200	150.0%		\$300	\$458	-34.6%
Revelation Band	\$ 18,152	\$ 17,796	2.0%	\$ 17,916	1.3%		\$16,710	\$16,313	2.4%
Chancel Choir Director	\$ 6,713	\$ 6,581	2.0%	\$ 6,581	2.0%		\$5,923	\$5,923	0.0%
Youth Choir	\$ 1,698	\$ 1,698	0.0%	\$ 1,697	0.0%		\$1,556	\$1,557	0.0%
Music - Extra	\$ 2,400	\$ 2,400	0.0%	\$ 2,400	0.0%		\$2,200	\$2,200	0.0%
Total Music Staff	\$ 39,043	\$ 38,555	1.3%	\$ 38,374	1.7%		\$ 35,471	\$ 35,232	0.7%
Other Staff									
Financial Secretary	\$ 12,375	\$ 12,075	2.5%	\$ 12,389	-0.1%		\$11,691	\$11,069	5.6%
Custodians	\$ 31,718	\$ 31,118	1.9%	\$ 34,818	-8.9%		\$31,465	\$28,525	10.3%
Staff Development	\$ 500	\$ 500	0.0%	\$ 544	-8.1%		\$387	\$458	-15.7%
Staff Contingency/Jan T Gift	\$ 1,000	\$ 1,000	0.0%	\$ 703	42.3%		-\$600	\$917	-165.5%
Nursery Staff	\$ -	\$ 600	-100.0%	\$ 1,475	-100.0%		\$552	\$550	0.3%
Parish Secretary (full time)	\$ 17,550	\$ 17,250	1.7%	\$ 22,400	-21.7%		\$16,309	\$15,813	3.1%
Church - FICA/MED	\$ 9,862	\$ 9,800	0.6%	\$ 8,457	16.6%		\$8,169	\$8,983	-9.1%
Workers Compensation	\$ 3,423	\$ 3,400	0.7%	\$ 2,455	39.4%		\$3,244	\$3,400	-4.6%
Supply Pastor Expenses	\$ 600	\$ 600	0.0%	\$ 1,400	-57.1%		\$500	\$550	-9.1%
Staff Compensation	\$ -	\$ (5,000)	-100.0%	\$ (4,000)	-100.0%		-\$5,000	-\$5,000	0.0%
Total Other Staff	\$ 77,028	\$ 71,343	8.0%	\$ 80,642	-4.5%		\$ 66,716	\$ 65,264	2.2%
TOTAL STAFF 2% Cost of Living	\$ 327,838	\$ 322,181	1.8%	\$ 328,236	-0.1%		\$ 292,876	\$ 295,058	-0.7%

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Facilities

Utilities

Electric	\$ 18,000	\$ 18,000	0.0%	\$ 18,034	-0.2%	\$16,403	\$16,500	-0.6%
Gas	\$ 10,056	\$ 12,000	-16.2%	\$ 12,336	-18.5%	\$7,787	\$11,000	-29.2%
Telephone (and Internet)	\$ 4,080	\$ 3,400	20.0%	\$ 4,598	-11.3%	\$3,540	\$3,117	13.6%
Water	\$ 800	\$ 850	-5.9%	\$ 742	7.8%	\$770	\$850	-9.4%
Security	\$ 3,300	\$ 3,300	0.0%	\$ 3,534	-6.6%	\$2,917	\$3,025	-3.6%
Cell Phone	\$ 2,700	\$ 2,500	8.0%	\$ 2,949	-8.4%	\$3,238	\$2,292	41.3%
City Assessment/Parking Lot	\$ 3,300	\$ 3,100	6.5%	\$ 3,164	4.3%	\$3,259	\$3,100	5.1%
Total Utilities	\$ 42,236	\$ 43,150	-2.1%	\$ 45,356	-6.9%	\$ 37,914	\$ 39,883	-4.9%

Church Maintenance

Insurance	\$ 12,100	\$ 12,000	0.8%	\$ 9,766	23.9%	\$11,876	\$12,000	-1.0%
Snow Removal	\$ 5,000	\$ 5,000	0.0%	\$ 5,700	-12.3%	\$2,744	\$4,000	-31.4%
Maint. Supplies	\$ 2,500	\$ 2,500	0.0%	\$ 2,729	-8.4%	\$1,911	\$2,292	-16.6%
Maintenance Contracts (Recycle, Carpet, Elevator)	\$ 4,000	\$ 2,700	48.1%	\$ 2,907	37.6%	\$2,943	\$2,475	18.9%
Building Repairs	\$ 6,000	\$ 7,000	-14.3%	\$ 10,583	-43.3%	\$3,249	\$6,417	-49.4%
Trustee Contingency	\$ -	\$ -	NA	\$ -	NA	\$0	\$0	NA
Mortgage (ends 2016)	\$ 54,900	\$ 54,900	0.0%	\$ 54,876	0.0%	\$50,303	\$50,325	0.0%
Interest-Line of Credit	\$ 684	\$ 1,400	-51.1%	\$ 962	-28.9%	\$602	\$1,283	-53.1%
Total Church Maintenance	\$ 85,184	\$ 85,500	-0.4%	\$ 87,524	-2.7%	\$ 73,626	\$ 78,792	-6.6%
TOTAL FACILITIES	\$ 127,420	\$ 128,650	-1.0%	\$ 132,881	-4.1%	\$ 111,540	\$ 118,675	-6.0%

Disbursements

Restricted Funds

Operating Fund Reserve	\$ -	\$ -	NA	\$ -	NA	\$0	\$0	NA
Facilities Fund	\$ 4,515	\$ 5,000	-9.7%	\$ 3,750	20.4%	\$2,500	\$3,750	-33.3%
Misc Expense	\$ -	\$ -	NA	\$ -	NA	\$0	\$0	NA
Line of Credit Payment	\$ 4,516	\$ 5,000	-9.7%	\$ 5,450	-17.1%	\$0	\$4,583	-100.0%
Total Restricted Funds	\$ 9,031	\$ 10,000	-9.7%	\$ 9,200	-1.8%	\$ 2,500	\$ 8,333	-70.0%
TOTAL EXPENSES	\$ 572,505	\$ 572,505	0.0%	\$ 577,445	-0.9%	\$ 502,879	\$ 521,951	-3.7%
Income less Expense	\$ 0	\$ (0)	NA	\$ -	NA	\$ 6,293	\$ (1,333)	-571.9%